

Waypoint

A SWAPA family NEWSLETTER



Q+A with NC Chair Casey Murray (Page 12)



Changing the World, One Heart at a Time

(Page 8)



SWAPA
family



Springing Forward

And just like that, Spring 2019 is here! Without a doubt, it is one of the most welcome times of the year for me and my family. Granted, we are all sneezing and wheezing because everything is in bloom, but I've got a skip in my step knowing that the end of winter is in sight. Also just like that, we now have scheduled flights from Oakland, San Diego, San Jose, and Sacramento to Hawaii (Honolulu, Kahului, Kona, and Lihue) with inter-island service soon to come and a new domicile in LAX. We also have 572 Captain upgrades and 520 new hire Pilots in the pipeline for 2019. And while we are all still grappling with the grounding of the MAX and the tragic loss of life that is on our minds and in our hearts, so many positive things are happening in our world here at SWA and SWAPA.

SWAPA Pilot Services

Looking forward, your Outreach Committee and SWAPAFamily team continue to work closely with other SWAPA Pilot service committees — CISM, the Benefits Committee, HIMS, Project LIFT, and Professional Standards are all here for you. Whether it's a crisis situation or something simple, we

want you to call on any one of us **first** for help and support. The SWAPA hotline is 800.969.7972. Program this number into your phone under Favorites so it's easy to find when you need it. Every member of the groups listed above has been trained to follow protocol with confidentiality and will help you in any situation.

Your Opinion Matters

As we speak, the Negotiating, Communications, and Outreach Committees are formulating an educational piece on our current CBA (Collective Bargaining Agreement) and polling questions specifically for our spouses/significant others in order to find out what is important to YOU (see page 14 for more on this). The NC and our legal team are rewriting every section of our CBA this time around — our early opener is in March of 2020. The polling questions will come in the form of an email so spouses/significant others, please send your email address to commoffice@swapa.org or send a message to Jean Peck from the SWAPAFamily Facebook page so your opinion will be heard!

SWAPA Pilot Relief Fund

The SWAPA Pilot Relief Fund continues to be a source of solace for those Pilots and their families who have suffered a crisis, illness, or other devastation. Since we launched the Fund in early 2017, 155 grants have been issued. Our current balance is just over \$100,000. If you haven't considered signing up for automatic payroll deduction, please do so. This is **OUR** Fund — Pilots for Pilots. If every one of our Pilots donated as little as \$5 per pay period via automatic payroll deduction, we would have more than \$1,000,000 in our Fund by year's end and could raise the grant maximum from \$2,500 to a level that could really make a difference in a financial crisis. A maximum grant of \$5,000 would be a good "next" level (our ultimate individual grant goal is \$10,000!), but we would need a minimum of \$250,000 in the Fund to do that. Please take a moment to log onto SWAPA.org and click on the SWAPA Pilot Relief Fund banner under Quick Links. From there, you can click on the form to sign up to donate. Our heartfelt thanks to those Pilots and family members who are already donating.

Honoring Herb

As we paid tribute to our beloved founder Herb Kelleher earlier this year, we were inspired to breathe new life into a SWAPA charitable trust. Anyone who knew Herb knew that he had a love for aviation. A few years back, he donated \$25,000 to SWAPA for a scholarship fund to promote the Pilot profession. In his honor, we are rolling out the SWAPA Spirit of Aviation Scholarship Fund in a few weeks. Along with granting scholarships, we plan to launch a SWAPA

Pilot Mentor Program for those recipients who want to make their dream to one day become a commercial airline Pilot a reality. Pieces of that puzzle, as well as the fundraising components, are being put together as we speak so stay tuned if you would like to be a part of this exciting new program.

SWAPAFamily Celebration & Reach Events

This year marks the fourth season of our SWAPAFamily events around our system. We visited PHX in February where 450 of you were in attendance. We are looking forward to two more Celebration events in domiciles DAL (April 11) and DEN (August 8). In addition, we have three "Reach" events planned for those Pilots and their families who live outside of their domicile and commute to work. The cities we chose this year are SAT (April 25), SLC (July 11), and MSP (August 15). If you haven't been to one of these events, we would like for you to make it a priority — it's free, fun, informative, and there is something for everyone to enjoy. Coming together as a group, rekindling old friendships, building new ones, and best of all, keeping our unity strong is our main goal. See page 19 for a complete list of the 2019 events.

Lastly, on behalf of the Outreach Committee, it is an honor to serve YOU and YOUR family. We are so grateful for this opportunity, and we hope to see you soon!

JEAN PECK, Chair

SWAPAFamily Outreach 

LET YOUR VOICE BE HEARD!

With just three cycles left, we are in the homestretch of our two-year-long Survey, Education, Polling process — and SWAPA needs your input!

This month, our Pilots will begin the second Miscellaneous cycle covering Schedule- and Quality of Life-related topics. The headline issue will be the Lance Captain Program, but we will also cover deadheading, commuting, charters, overrides, and other special duties.

| | | |
|--------------------|-----------------------|----------------|
| March 19, 2018 | SRC Additional Flying | Blank Survey |
| April 16, 2018 | SRC Additional Flying | NP out |
| April 30, 2018 | SRC Additional Flying | Follow-up poll |
| May 14, 2018 | Benefits | Blank survey |
| June 25, 2018 | Benefits | NP out |
| July 9, 2018 | Benefits | Follow-up poll |
| July 23, 2018 | SRC Reserve | Blank survey |
| August 20, 2018 | SRC Reserve | NP out |
| September 3, 2018 | SRC Reserve | Follow-up poll |
| September 17, 2018 | Section 1 | Blank survey |
| October 15, 2018 | Section 1 | NP out |
| October 29, 2018 | Section 1 | Follow-up poll |
| November 12, 2018 | SRC Execution | Blank survey |
| December 17, 2018 | SRC Execution | NP out |
| January 7, 2019 | SRC Execution | Follow-up poll |
| January 21, 2019 | Misc | Blank survey |
| February 18, 2019 | Misc | NP out |
| March 4, 2019 | Misc | Follow-up poll |
| March 18, 2019 | Scheduling Misc | Blank survey |
| April 15, 2019 | Scheduling Misc | NP out |
| April 29, 2019 | Scheduling Misc | Follow-up poll |
| May 13, 2019 | Retirement | Blank survey |
| June 17, 2019 | Retirement | NP out |
| July 1, 2019 | Retirement | Follow-up poll |
| July 15, 2019 | EFA/IRC | Blank survey |
| August 12, 2019 | EFA/IRC | NP out |
| August 26, 2019 | EFA/IRC | Follow-up poll |

On March 18, the Pilots will begin with blank sheet surveys followed by a *Negotiating Point* and supporting blogs which be available by April 20. We'll close out the Scheduling Misc SEP cycle with follow-on polling.

In June, we turn our attention to our decision-makers at home with a SWAPAFamily SEP cycle. That's were you come in. Polling questions and an online-only education piece will cover issues that affect the whole family — pay, insurance, retirement, disability, and quality of life. Turn to page 14 for more information on how to get involved.

As always, thank you for your engagement and please continue to let your voice be heard as we make our way to the finish line.



SWAPA President Jon Weaks with his wife, Dawn.

The Purpose Behind the Pursuit

We live in interesting times with both highs and lows. On the high side, our airline is finally in Hawaii! On the low side, recent accidents have brought the hazards on professional aviation to the forefront of the public psyche. Both are worthy of discussion.

As for Hawaii, this is exciting news for the Pilots and families of SWAPA. This expansion westward opens up a lucrative new market for our airline as well as a new domicile in Los Angeles. For our Southern California families, this is great news. But beyond just California families, this growth benefits us all. While I wouldn't want to take odds on nonrevving to Hawaii on our packed airplanes anytime soon, my hat is off to all who made this monumental leap forward possible for our airline.

As for the lows, you are all no doubt aware of the recent MAX-8 mishaps in Indonesia and Ethiopia. They are concerning to us all because our Company is a leading purchaser of the new aircraft. Their grounding gives us all the necessary pause to fully investigate both accidents and implement fixes to prevent future ones. SWAPA is engaged with our corporate leaders, Boeing, the FAA, and government leaders in Washington, D.C., and we are monitoring the situation closely.

Another timely issue in the lives of our families is the final push to prepare to open contract negotiations in less than a year. Often, this issue is not a glamorous one to discuss, but it is one that has an immeasurable impact on both our Pilots and their families. The two most important factors in any professional

Pilot's career, income and quality of life, are dictated by a contract. As such, it is absolutely essential that each Pilot and his or her family be fully aware and engaged in the process as we work to make a flying career at Southwest Airlines among the most sought after in the industry. Not only does a great contract benefit today's Pilots and families, but it ensures that the best and brightest Pilots compete to attain a coveted flying position at our airline — and that means that your family member occupies the cockpit with only the best qualified new Pilots entering the industry.

We are blessed to be a part of this great profession that allows us a quality of life commensurate with the sacrifice required to attain it. However, we must always be mindful of paying our good fortune forward. To date, in its short history, the SWAPA Pilot Relief Fund has helped more than 150 SWAPA families who have faced life challenges, whether they be natural disasters or serious medical situations. To those of you who have already begun contributing to the Fund, thank you from the bottom of my heart. If you have not yet begun to do so, please consider donating. Even \$5 per pay period goes a long way to ensuring that we can offer some measure of

“Not only does a great contract benefit today's Pilots and families, but it ensures that the best and brightest Pilots compete to attain a coveted flying position at our airline.”

assistance to our own when life throws a curve ball. In the truest sense, this Fund is Pilot families helping Pilot families, and it allows us to help take care of our own during a time of need.

We had an amazing turnout at our SWAPAFamily PHX event this year. We had more than 450 SWAPA Pilots and their families come out. Please see page 19 for event dates near you in the future. These events provide an amazing venue for you to connect with the families of fellow professionals at SWAPA and forge bonds

that will last a career and beyond. These events also provide a forum to engage your SWAPA leadership and find out the latest news from within our Company and our profession at large.

Thank you for the support you provide your Pilot every day that allows them to practice their craft, and thank you also for providing the purpose behind that pursuit. Airline Pilots are a unique and remarkable breed, and their families are no less unique and remarkable. It is my highest honor to be able to serve you all as our Association President.

JON WEAKS
SWAPA President 



Changing the World, One Heart at a Time

Chloe Churchill has accomplished a great deal. She has summited five 14,000-foot mountains, she has competed in two triathlons, she's a competitive swimmer, and is fluent in Mandarin Chinese. Why is all of this impressive, you might ask? Chloe turned nine last July. You read that right, she is nine years old. Chloe wasn't even alive during the second Bush administration and yet she has accomplished things in her life that most grown adults only dream about. But no life is defined only by its accomplishments; it is defined by the trials that lead to those accomplishments and Chloe has been through more than her fair share for a nine-year-old.

Chloe was born on July 18, 2009, to DEN CA Sheri and Gareth Churchill, who is also a Pilot. Though she was a seemingly healthy newborn, trouble for the infant began at just four months old when she began vomiting blood after each feeding. After multiple formula changes and multiple ER trips, doctors performed an upper endoscopy and discovered that Chloe's own stomach acid was basically eating away at the lining of her stomach. At six months of age, Chloe had to start taking adult-strength antacids to combat the pain being caused by her own stomach acids as well as magnesium supplements, which were not only necessary, but paramount to her growth and development.

“Chloe had always been in the 80th percentile for her height, but she dropped below the 20th percentile for her weight,” Sheri says.

The Churchills went almost three years without knowing what was truly wrong with Chloe. She would get better and have a few good weeks but then something would trigger her symptoms and she would be right back in the hospital. A week before her third birthday, they caught a break. Sheri and her husband were both out flying so Chloe was staying with her grandparents. That week, Chloe had another episode so her grandparents took her to the ER closest to them instead of the one she had been to the previous times. This ended up being a blessing in disguise for the entire family.

The lead doctor who saw Chloe happened to be friends with the best pediatric gastroenterologist in the Denver area. The Churchills had been on the waiting list to see him for a little over two years. A couple of days after her last ER visit, they were sitting in his office. After another upper endoscopy, the source of their daughter’s troubles was discovered.



“He just happened to turn the scope around at the exact right place and it turns out that she had a very severe hiatal hernia in a really obscure location.”

Essentially, part of her stomach was protruding through her esophagus. This hernia was creating severe acid reflux. A lot of people have hernias but since it was in such an odd location, it was difficult to find.

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Sometimes just believing that you can do something hard is the hardest part. But if you believe you can, then you can find a way.

—Nine-year-old Chloe Churchill

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The hernia is treatable but there is a catch — she can't have surgery to repair it until she is fully grown. If they try to repair it before, the surgery will create a weak spot, which could just create another hernia.

So, until that time comes, they treat the symptoms. Thanks to a regulated diet, the symptoms have subdued and her pain has become significantly more tolerable. She's a normal kid in many ways — but is truly exceptional in more.

The idea of climbing mountains came about when her best friend at the time, a boy named Nathaniel, was diagnosed with Type 1 diabetes. Once Nathaniel had his symptoms under control, his mother approached Sheri about setting an achievable goal that they could all work toward together. That goal was to summit 14,000-foot Pikes Peak.



Sheri set out to create a training regimen that would not only prepare them for the physical feat ahead but would also prepare them mentally and show them that no matter what struggles they are facing, they can still achieve their dreams. During the summer of 2017, they trained and climbed a mountain every week with their end goal being summitting Pikes Peak. They also learned first-aid skills, how to read topographical maps, and most importantly, how to survive in the wild. All of this while Chloe was only seven years old.

“Chloe has learned that it's okay, even as a child, to dream big. Additionally, she has learned that the only way those big dreams will come true is if you are willing to do the work to make them happen,” says Sheri.

“Everything is possible,” Chloe says. “Sometimes just believing that you can do something hard is the hardest part. But if you believe you can, then you can find a way.”

Since that first summit, Chloe set a goal, made a plan, and tackled four other 14,000-foot climbs and has a goal to summit 10 before her 10th birthday. There's no doubt in her mother's mind that she will accomplish that.



"My daughter does amazing things, because she has learned to believe that she can. When she approaches me with a goal, I say, 'Great! I love that goal! Let's make a plan to make that happen!'"

Sheri says Chloe makes it easy to be proud of her. And for those who know her, it's easy to be in awe of her. Not only because of all of her personal accomplishments but more so because of what she's been through and how she sees the world.

"She has literally been in pain her entire life! But because of that, she has developed incredible empathy toward

others. My nine-year-old child understands that everyone hurts and everyone has strengths and weaknesses, but learning how to live a victorious life in spite of


those challenges is what makes life worth living."

"My nine-year-old child understands that everyone hurts and everyone has strengths and weaknesses, but learning how to live a victorious life in spite of those challenges is what makes life worth living."

—DEN CA Sheri Churchill

Sheri remembers the special moment of summitting Pikes Peak with little Chloe very well because of something her daughter said that will stay with her forever. When they arrived at the summit, Chloe turned to her and said, "Mom, not many people get to see this."

Even when accomplishing a personal goal, Chloe is thinking of others.

"She teaches us every day the importance of caring and giving to others," Sheri says. "She's changing the world — one heart at a time." 



Do you have a family member achieving great things? Write to us and tell us all about them!
outreach@swapa.org.



A chat with NC Chair Casey Murray

As we look ahead to March 2020, which is the early opener for Contract 2020, we sit down with Negotiating Chair, Casey Murray, to get his thoughts on how far SWAPA has come in the past five years and what lies ahead for our membership.

SWAPA: So, we've published your CV before, but can you give us some quick highlights of your flying background and your education?

I graduated from the University of North Dakota and began flying for Atlantic Southeast Airlines (ASA) at age 22. While still flying, I decided to go to law school and graduated in 1998 from The John Marshall Law School. While at ASA, I wore two hats – I worked for ALPA and flew as a Check Airman until I left to join Southwest 2007.

SWAPA: Let's talk a little about the mission of the Negotiating Committee (NC). Obviously, their main function is to negotiate the CBA, but the NC also touches several other departments within

SWAPA. How do those departments work together with the NC?

As President Jon Weaks began reorganizing SWAPA in 2016, we saw the need to rework both our external and internal communications. That led to the development of a new staff position known as the Tier One coordinator whose job it would be to oversee the planning between the Schedule Research (SRC), Contract Admin (CA), and Negotiating committees. Those three committees' work is extremely interwoven, and because we now have a central point of contact, we are much more effective than ever before. For example, the SRC developed the screening tools that CA used to identify countless incorrect audits that have been worth millions to our Pilots. And having the NC available to attend Contract Admin meetings with the Company goes a long way toward skipping the whole "we need to check what the negotiators intended" routine we used to get. And all three committees share data that we subsequently use toward the Contract 2020 rewrite.

SWAPA: Contract 2020 is a complete rewrite of a contract that has been in existence since 1994. Tell us how and when your Committee came up with the idea.

I had been tossing the idea around in my head for a while. During our first brief to the BOD after the failure of TA1, the NC offered two paths forward: a longer path which included a full rewrite and a shorter path that focused on economics. Ultimately, the board decided on the shorter path, mostly because of the NMB quagmire of federal mediation. Looking back, I think that was the right decision at the time and now we have been able to spend the time to develop the member-driven approach you see occurring today.

SWAPA: Of all of the SEP cycles that have happened over the past two years, which one did you find had a much different outcome than you had expected?

Benefits. There's been a small group of SWAPA Pilots over the years who have desperately tried to get our disability and insurance benefits up to par with our industry peers, but those topics are just not



“fun” to talk about. Most Pilots don't want to think about that stuff until they need it. During the SEP, our Benefits Committee (with help from NC member Damian Jennette) laid out a compelling case for essential improvements to our plans and the membership really took notice. I really think that's going to be something our Pilots will require in any TA we ask them to consider.

SWAPA: Let's talk about expectations for Contract 2020. Do you think that this cycle of negotiations will be as contentious as Contract 2012? Why or why not?

Considering the many missteps and failings of SWA Labor Relations, we have to be prepared for contentious times. But SWAPA is prepared to bring the negotiations to a close sooner rather than later. We have spent the past few years making sure our infrastructure, our external relationships, and our Pilots and their families are prepared for what's coming in 2020.

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This isn't just a Pilot process but an entire family process, and if the whole can become more involved, it will make all of us stronger and more prepared for what the future will bring.

—Casey Murray on Negotiations

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SWAPA: Why do you think the SWAPAFamily events are so important right now?

Our families are an integral part of this entire process. The CBA and rules and guidelines it sets forth are the protections our Pilots live by. SWAPAFamily events are an opportunity for our families to get involved in the process and become aware of many of the reasons we do what we do.

Our mandate is first and foremost to provide the Company with its ability to maintain its cost advantage in good times and bad. And then balance that with our Pilots and their families' wants and needs. Since many of our Pilots' spouses and partners are the CEO of the household, it's extremely important that they become part of this process. They need to become



familiar with important dates, our asks, and what they can do to assist SWAPA as negotiations open. This isn't just a Pilot process but an entire family process, and if the whole can become more involved, it will make all of us stronger and more prepared for what the future will bring.

We are supremely proud of our Pilots and their families and the unity and support provided in 2016. We will need that and more in 2020. 

CONTRACT 2020 | SWAPAFamily SEP

The SWAPA NC is currently working on a complete rewrite of our Contract for our next round of negotiations in 2020. To make sure that every member had a chance to make their thoughts on various topics heard, we developed the Survey-Educate-Poll (SEP) Process. The goal is for SWAPA to have member feedback on every aspect of our contract from pay and benefits to work rules and job security. The participation from our Pilots has been strong, but **our families are a key part of this upcoming negotiation, so we're going to produce a SWAPAFamily SEP in June and July.** This will include an online-only *Negotiating Point* followed up with an online survey/poll. As decision-makers and partners in your household, it's vitally important that your entire family have an understanding of the issues and are able to provide inputs to Contract 2020.

In order to participate in the survey and receive the *NP*, we will need your email address. We will not share your email address nor will we use it for anything other than official SWAPAFamily communications. Please drop us a line with your email address at commoffice@swapa.org. You can also send a direct message to Jean Peck on the SWAPAFamily Facebook page. Help us spread the word!



SWAPA PILOT RELIEF FUND FACTS

1,025 MEMBERS



Contributing to the fund through payroll deduction

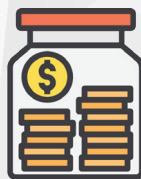
155 TOTAL GRANTS



Given since inception in 2017

Maximum amount applicants can receive

\$2,500



Current balance of the fund

\$105,334



3 GRANTS

Given after 2017 California wildfires



68 GRANTS

Given after 2017 hurricanes



\$10,000

Individual grant goal!

The easiest way to donate to the Fund is to click on the SWAPA Pilot Relief Fund banner on the SWAPA.org homepage or under My Stuff > Pilot Relief Fund.

For more information on how to apply for a grant, go to www.swapa.org/mystuff/pilot-relief-fund and click the link under Getting Started.



See What SWAPfamily Members Are Doing

Members of our amazing SWAPfamily are continuously doing incredible things, not only in our SWA community but in their own communities. If you have a Pilot, spouse, or child with a story to tell, a business to share, or an accomplishment to rave about, send us an email at outreach@swapa.org.

SHARING THE LUV

As most spouses of traveling partners know, you have to have your tribe, your people. Those who are facing the same trials and tribulations that you are. Those you can turn to with questions, problems, support, and friendship. All these things live here in the heart of the One Luv Wives Facebook group.

In 2008, founding member Melissa Murphy, wife of LAX CA Brian Murphy, remembers a few desperate moments that would ultimately cause her to finally find her tribe. "I was sitting in the kitchen grappling with the fact that I had given up my career in teaching, was the mother of three small children, married to someone who was gone four days out of every week, and losing my mind!"

A not-uncommon sentiment among spouses of traveling partners. "I knew I was not the only one feeling this way." Thus, the Wives of Southwest Airlines Pilot Facebook group was formed.



Left to right: Kathleen Provancher, Jennifer Murphy, and Melissa Murphy.
Bottom: Jacqueline Yockey.

Now called the One Luv Wives group to be more all-encompassing and inclusive, the Facebook group's main mission is to combat the isolation of Pilot wives by discussing topics that affect them and their lives with an added sense of community via their LuvPackages during times of crisis in fellow members' lives.

"Since we are all over the country, it's a way we connect with each other in good and bad times," says Melissa. "This is the best part of who we are. We really are 'All Heart,' just like the Company that brought us all together."

Through card blitzes, LuvPackages, and meal trains for those members in crisis, this group is there for each other through thick and thin.

"I always say in my cards, 'when one hurts, we all hurt,' as a way to get across the concept that we really are a family."

As the group grew, Melissa brought in some of her most trusted SWA friends: DeCole Cody (DAL CA Dan), Jennifer Murphy (MDW CA Rich), Kathleen Provancher (MCO CA Todd) and Jacqueline Yockey (MCO CA Eric) serve as admins and moderators to the group that boasts more than 2,000 members, of which almost 1,900 are regularly active on the page.

"The ultimate goal of the One Luv Wives group is to just keep adding more and more amazing personalities to build the culture of love and respect in a place that's

safe to share and be real with one another and walk this path together," says Melissa. "We pride ourselves on the value our page gives its members. We love helping ladies connect. We want to make sure all Luv wives know that they are not alone."

Not only has it become a way to connect with others in similar situations, but it has created several spin-off pages that can be a wealth of information.

"There are groups on everything from travel and non-rev to relationships and counseling on Luv & Marriage to raising kids with special needs — we even have a house swap page, vacation property rentals page, as well as a wives with businesses page. There are countless others as well," says Melissa.

"Basically, there's a whole Southwest sisterhood waiting for our spouses to tap into!"

If you are a wife of a SWA Pilot and would like to join the One Luv Wives Facebook group, you can find it here (<https://www.facebook.com/groups/SWApilotwives/>). In addition, there are localized One Luv Facebook groups in domiciles and locations around the country where wives can further connect.

INTERNATIONAL YOUTH EXCHANGE

As kids of Pilots, the love of travel is sometimes ingrained in their DNA. Did you know that there's a program tailored specifically to teens whose parents are in the aviation industry that allows them to



Gabi (left) and Marina at Marineland in Florida.


spend quality time in another country with families of other aviation professionals? The International Youth Exchange (IYE) has been in existence for 25 years and has matched more than 6,500 youth in host countries such as France, Spain, Australia, Italy, Canada, the United States, Germany, the U.K., Finland, New Zealand, the Netherlands, and more. It offers a four-week exchange program for teens ages 14-19 whose parents work for an airline.

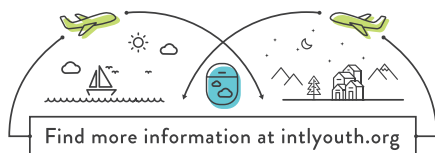
Teens are matched with another teen in an area that they are interested in visiting. Using their family flight privileges, youth spend two weeks together in one teen's home and two weeks together in the other teen's home. It's the perfect opportunity to experience a different culture, improve foreign language skills, and enhance school resumes.

Last summer, SWA CA David Dixon's daughter, Gabi (16), spent time in Madrid with 16-year-old Marina, whose father works for the Spanish airline, Vueling Airlines, and Marina spent time in Orlando with Gabi. Both teens enjoyed their time together so much, that they still keep in touch and have plans to get together this summer.

"I had a wonderful experience this summer! Marina loves marine biology and all sea animals. We took her to Marineland to swim with the dolphins. Marina was such fun to be with that we asked her to extend her stay another week!" says Gabi.

Teens and their families create their profile on the IYE website. Upon registration, the families can log in and view other youth profiles and select who they would like to "request an exchange with." Teens and their families communicate directly with the match family and build a relationship prior to the exchange taking place.

Learn more visit www.intlyouth.org or contact Camille Wheeler at cwheeler@intlyouth.org. 



International Youth Exchange Program, LLC

SWAPA family 2019

EVENT DATES

2019 SWAPAFamily Celebration Events

| Date | Location | Venue |
|------------------------|------------|----------------------------------------------------------------------------------------------------------------|
| April 11 (Thursday) | DAL | SWAPAFamily DAL “Celebrating Our Legacy” Event Main Event 407 W. TX-114 • Grapevine, TX 76051 |
| August 8 (Thursday) | DEN | SWAPAFamily “Denver Disco Night” Event Main Event 64 Centennial Blvd. • Highlands Ranch, CO 80129 |



2019 SWAPAFamily REACH Events

| Date | Location | Venue |
|-------------------------|------------|----------------------------------------------------------------------------------------------------------------------------|
| April 25 (Thursday) | SAT | SWAPAFamily “Homecoming” REACH Event Main Event • Hollywood Park 1911 N. Loop 1604 E. • San Antonio, TX 78232 |
| July 11 (Thursday) | SLC | SWAPAFamily SLC REACH Event Dave & Buster’s 140 S Rio Grande St. • Salt Lake City, UT 84101 |
| August 15 (Thursday) | MSP | SWAPAFamily MSP REACH Event Dave & Buster’s • Southdale Center 500 Southdale Ctr. • Edina, MN 55435 |





See you in April, Texas!

MAIN EVENT • GRAPEVINE, TX • APRIL 11 • 6-9 PM



REGISTER AT <https://dalevent-2019.eventbrite.com>

MAIN EVENT • SAN ANTONIO, TX • APRIL 25 • 6-9 PM



REGISTER AT <https://sat-homecoming-2019.eventbrite.com>



SWAPA
family



SOUTHWEST AIRLINES PILOTS ASSOCIATION

1450 EMPIRE CENTRAL DR • SUITE 737
DALLAS, TEXAS 75247

